

October 24, 1981

1981 Annual Conference of California GREAT OUTDOORS

RESOLUTION: Lesbian Affirmative Action

Whereas the very essence and purpose of GREAT OUTDOORS is to provide and promote an atmosphere of sharing and mutual cooperation among all of its members;

Whereas GREAT OUTDOORS continues to be unintentionally identified as an organization primarily for and dominated by males, as witnessed by the voting delegates and attendees at this Annual Conference;

Whereas the membership of GREAT OUTDOORS wishes to go on record as desiring to expand its membership to include more women, particularly Lesbians;

Whereas there is general agreement among the leadership of the Gay/Lesbian community that the term "Gay" is primarily a male-identified term;


Whereas the following organizations, among others, in the Los Angeles Gay/Lesbian community have recognized the legitimacy of providing visibility and equality to Lesbians;

Gay and Lesbian Community Services Center  
Gay and Lesbian Academic Union  
Parents and Friends of Gays and Lesbians  
Stonewall Gay and Lesbian Democratic Club  
Harvey Milk Gay and Lesbian Democratic Club  
Universal Fellowship of Metropolitan Community Churches

Be it therefore resolved that the delegates to the 1981 Annual Conference of California GREAT OUTDOORS declare their desire to initiate a plan of affirmative action as an outreach to women and do further direct their Board of Directors and all Local Chapters to immediately adopt the spirit of the following (but not limited to) concepts:

1. All documents, including the By-laws, GO! Magazine, local Newsletters, trip notes, and official club correspondence, shall strive to use "inclusive language", and shall include the term "Lesbian" to be used with the term "Gay";
2. A plan of affirmative action shall be undertaken to encourage the participation of women in core groups, trail leadership conferences, etc. with the aim of cultivating qualified women members for club leadership roles.

Submitted by:

  
Jack Pugh  
V.P. for Outreach Los Angeles Chapter

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